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Digital Nudging Strategies, Applications, and Ethical Considerations: A Systematic Literature Review

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ABSTRACT IN ENGLISH

This study presents a systematic review according to the PRISMA protocol on digital nudging strategies, applications, and limitations. The PICOC framework has been used to refine the research questions and develop the inclusion criteria. This review synthesizes findings from diverse sectors such as financial services, sustainability, cybersecurity, and workplace management, showing how organizations use digital nudging to drive user behavior. The findings indicate that the effectiveness of digital nudging is contingent on technological infrastructure, organizational culture, sector-specific constraints, and regulatory compliance. AI-driven and data-intensive interventions enhance the efficacy of digital nudging but simultaneously raise concerns related to privacy, algorithmic bias, and transparency. Ethical considerations, including autonomy, informed consent, and fairness, continue to be decisive in determining the legitimacy and acceptance of nudging interventions across various contexts. Furthermore, the cross-sectoral adaptation of successful strategies for nudging offers further opportunities for enhanced engagement and behavioral change in new domains. By and large, future research is called upon to develop sector-specific ethical guidelines, determine the long-term behavioral consequences of nudging interventions, and increase transparency in AI-driven nudging systems to ensure accountability, user trust, and responsible implementation.

Keywords: Digital Nudging; Behavioral Interventions; AI-Driven Decision Support; Ethical Considerations in Nudging; Cross-Sectoral Applications;

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1. INTRODUCTION

Digital nudging is an emerging interdisciplinary research area that integrates behavioural economics, psychology, and information technology to shape user behaviour in digital contexts. The area has attracted much interest among researchers and practitioners since it has the potential to subtly affect decision-making while user autonomy is preserved. Digital nudging, or the explicit design of digital interfaces to influence decision-making processes [1], is being applied widely across various industries, including e-commerce, finance, healthcare, and public administration. Organisations are more and more inclined to utilise digital nudging techniques to ensure user engagement, enhance decision quality, and promote productivity [2]. As digitalisation gains momentum, AI-driven and data-informed nudging tools are expected to take centre stage in encouraging sustainable consumption, responsible behaviour, and ethical digital interaction [3]. Data processing techniques and machine learning models enhanced with numerical reasoning have shown potential in generating more adaptive and personalised interventions [4]. Although growing in prevalence, however, there is limited insight into the determinants of organisational uptake of digital nudging and the factors influencing its effect.

Though earlier research has investigated different aspects of digital nudging, a large part of the research has focused on controlled experimental environments, and not so much on real-world implementations and problems specific to particular industries. Other research has looked at nudging approaches to enhance consumer decision-making [5], privacy decisions [6], and pro-environmental behaviors [7]. Of late, the inclusion of artificial intelligence has led to the emergence of adaptive and personalized nudging strategies by using machine learning to customize the interventions according to user behavioral patterns [8]. Yet, it is not clear how organizational designs or sector constraints and ethics may influence contextual applications of digital nudging. This applies especially when organizations struggle to reconcile persuasion technologies, regulation requirements, and ethics [9].

A number of systematic literature reviews have examined the application, development, and ethical concerns of digital nudging. Zimmermann *et al.*[10] offered a foundational synthesis of digital nudging strategies across multiple digital domains and proposed a research agenda highlighting contextual sensitivity. Mirbabaie *et al.*[11] demonstrated the potential use of digital nudges in social media crisis communication, outlining twelve nudge types influencing message visibility and user responsiveness. Sadeghian *et al.* [12] specifically investigated the determinants of organizational implementation of digital nudging, uncovering technological, cultural, and managerial contingencies moderating implementation success. Meanwhile, Khatib *et al.* [13] ventured into nudging financial institution board governance, unveiling underresearched facets of diversity beyond gender and suggesting its synchronization with sustainable development goals. On the ethical side, Kuyer *et al.* [14] systematically reviewed nudging controversies, accentuating tensions related to autonomy, democratic legitimacy, and long-term behavioral repercussions. While these studies provide valuable information on the range and complexity of digital nudging, a comprehensive cross-sectoral synthesis that explicitly integrates ethical and organizational dimensions is still lacking — a gap this study seeks to address.

This study seeks to close these gaps by evaluating systematically the implementation of digital nudging in various organizational settings. It explores differences in implementation by sector, reveals ethical as well as practical obstacles, and provides a critical evaluation of the impact of digital nudging interventions. The overall framework about the organizational conditions and constraints of digital nudging practices is established through the synthesis of empirical evidence across different sectors. In addition, it contributes to the ongoing debate on responsible digital nudging by introducing a conceptual model that portrays the interaction within the affordances of technology, ethical tenets, and organizational form in forming digital nudging strategies. Thus, the research is theoretically and also empirically grounded as it offers implications to scholars, industry personnel, and policymakers in reconciling digital persuasion with ethical principles and regulatory needs in a data-driven world.

2. METHOD

The SLR methodology has been adhered to, synthesizing not only the literature that exists concerning Digital Nudging but also conducting a critical analysis. Again, since the guidelines of the PRISMA guideline[15], being the most representative one, already call for heavy documentation, ensuring transparency and hence reproducibility, the methodological rigor while designing the current study is achieved.

2.1. Research Questions

These are the research questions of this study, developed in view of Population, Intervention, Comparison, Outcome, and Context (PICOC), to ensure they bring clarity and relevance to guide the review process; this framework follows in Table 1.

Table 1 - PICOC Framework for Research Questions

Element	Description
Population	Organizations, digital platforms, or sectors utilizing Digital Nudging strategies
Intervention	Application of Digital Nudging techniques to influence user decision-making processes
Comparison	Not applicable
Outcome	Identification of strategies, applications, challenges, and ethical considerations in Digital Nudging
Context	Various organizational, technological, and industry-specific environments are adopting Digital Nudging

The study addresses the following research questions to achieve its objectives:

- RQ1: What are the characteristics of organizations or platforms that adopt Digital Nudging strategies?
- RQ2: What strategies and techniques are most commonly employed in Digital Nudging?
- RQ3: What challenges, including ethical concerns, are faced by organizations in implementing Digital Nudging?
- RQ4: How do the applications and outcomes of Digital Nudging differ across sectors?

2.2. Eligibility Criteria

There was extensive searching on the large academic databases of Scopus, ACM Digital Library, and IEEE Xplore using keywords "Digital Nudging," "behavioral insights," "digital behavior interventions," and "user decision-making." Boolean operators and advanced filtering reduced results found. Research articles were selected based on pre-defined inclusion criteria, i.e., English-language peer-reviewed articles, research on the application of Digital Nudging in organizations or platforms, and studies on strategy, issues, or industry-specific uses of Digital Nudging. Conversely, studies not particularly focusing on Digital Nudging, not peer-reviewed, or largely involving other domains were excluded from review. For relevance, titles, abstracts, and full texts were screened, followed by quality assessment based on methodological quality, clarity of aims, and contribution to the field.

3. RESULT AND DISCUSSION

This chapter consists of two parts. The first part gives the findings of the selection process, offers a descriptive analysis of data gathered from the studies in question, and answers the research questions. The second part offers a discussion that synthesizes the findings, considers implications for theory and practice, evaluates the strengths and weaknesses of the study, and gives recommendations for further research.

3.1. Selection of Studies

A critical selection has been made to ensure that studies included in the review are representative and relevant to the discussion topic. Records were identified through a systematic database search; this initial identification phase yielded 1,356 records related to academic literature. 1,020 records remained after 336 duplicate entries were deleted. 849 records that did not fit the inclusion criteria were eliminated via a further screening procedure centered on titles and abstracts. Of the 171 full-text publications evaluated for eligibility, 119 were turned down for methodological restrictions, lack of access, or irrelevance. As such, this systematic review turned out to include 35 research papers. The PRISMA diagram—which details the screening and selection process—is shown in Figure 1.

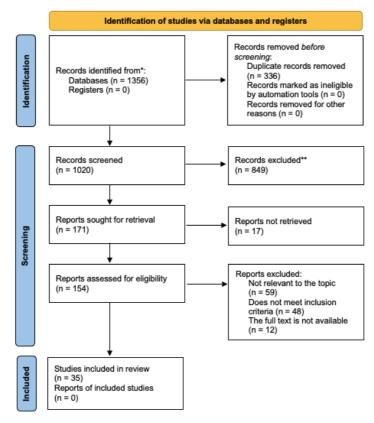


Figure 1 - PRISMA Diagram of Study Selection

3.2. Descriptive Analysis

3.2.1. The Number of Reviewed Studies and Publication Years

In all, detailed analyses of 35 empirical studies on Digital Nudging for organisational motivations are presented, covering a diverse range of academic journals. The included publications demonstrate a growing scientific interest in this topic over time. Specifically, two studies were published in 2019, two in 2020, six in 2021, three in 2022, five in 2023, and seventeen in 2024. Figure 2 illustrates the distribution of reviewed research by year of publication and the corresponding journals in which they appeared.

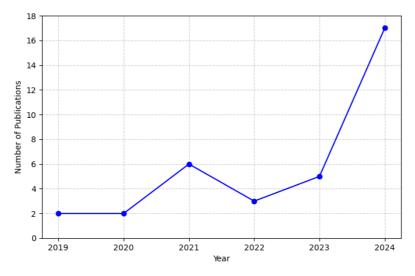


Figure 2 - Number of Reviewed Studies Published per Year

3.2.2. Research Methodology Approaches

Of the 35 reviewed studies, 14 employed quantitative methods, accounting for 40% of the total. Meanwhile, qualitative methodologies were used in 9 studies, representing 25.7%. Additionally, 12 studies adopted a mixed-methods approach, making up 34.3% of the total. These results are fully illustrated in Figure 4.

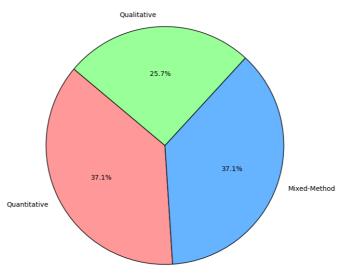


Figure 3 - Research Methodology Approaches of the Reviewed Studies

3.3. Results Based on Research Ouestions

This section synthesizes the key results from a systematic literature review that were summarized, as requested by the respective research questions, providing a guide throughout this study, along with characteristics of the organizations or platforms where digital nudges are employed, strategies associated with their utilization, ethical or operational challenges flowing from them, and sector differences in applications with perhaps differential contexts for effectiveness. These findings imply that the way digital nudging is taken up, optimized, and regulated differs across various domains.

3.3.1. Characteristics of Organizations and Platforms Adopting Digital Nudging

Adoption of digital nudging underlines its general significance in many diverse sectors, including banking, healthcare, sustainability, education, agriculture, and software development. Businesses employ digital nudging to increase user interaction, boost morale and ecologically beneficial behaviour, influence decisions, and enhance compliance. Digital nudging adoption is mostly influenced by technology infrastructure, digital maturity, integration of behavioural science with regulatory compliance, corporate culture, leadership, and sustainability issues. Table 2 presents a systematic synthesis of the distinguishing traits of companies and systems using digital nudging, along with related references.

Table 2 - Characteristics of Organizations and Platforms Adopting Digital Nudging

Characteristics of Organizations and Platforms Adopting Digital Nudging	Description	Reference(s)
Technological Infrastructure & Digital Maturity	Organizations with advanced technological infrastructure are more inclined to adopt digital nudging to optimize operations and enhance user experience.	[16], [17], [18], [19], [20], [21], [22], [23], [24], [25]
Sector-Specific Application	Digital nudging is implemented across industries such as healthcare, finance, agriculture, education, and sustainability, tailored to sectorspecific needs.	[18], [19], [26], [27], [28], [29], [30], [31], [32], [33], [34], [35], [36], [37]
Ethics, Transparency & Autonomy	Balancing persuasion with user autonomy remains a critical challenge in digital nudging implementation.	[17], [19], [23], [27], [28], [31], [33], [35], [36], [38], [39], [40], [41], [42], [43], [44], [45], [46]
Behavioral Science & User Engagement	Behavioral science principles are embedded in digital nudging strategies to enhance user interaction, compliance, and experience.	[16], [17], [18], [20], [21], [22], [23], [25], [26], [28], [29], [30], [33], [34], [35], [36], [38], [39], [41], [45], [46], [47], [48], [49]
Compliance & Regulatory Adherence	Privacy regulations and adherence to legal standards play a significant role in digital nudging design, particularly in data governance.	[27], [29], [39], [41], [45]

Characteristics of Organizations and Platforms Adopting Digital Nudging	Description	Reference(s)
Leadership & Organizational Culture	Organizational leadership and culture shape the effectiveness of digital nudging adoption, particularly in aligning strategies with corporate vision	[16], [19], [20], [21], [26], [27], [29]
Sustainability & Eco-Friendly Change	Digital nudging is utilized to encourage environmentally conscious behaviors and promote sustainability initiatives.	[24], [30], [32], [37], [47], [48]

Strong, technologically advanced companies with high digital maturity are more likely to include digital nudging into their strategy plans. Credit Suisse and other financial firms use digital nudging to fill in knowledge gaps and lower technological debt in operational systems [17]. Nudging techniques are also used by tech-driven businesses to assist software developers in following best practices, which enhances productivity and decision-making [18], [21]. Digital nudging also plays a key role in enhancing information security compliance when businesses use interventions to encourage adherence to cybersecurity requirements [29].

Various digital nudging techniques are used, depending on the requirements of each region. Digital nudging is a feature of medical decision-support systems in the healthcare sector that assists professionals while maintaining their independence [23]. Public health initiatives use pushing tactics to promote adherence to COVID-19 contact monitoring software [22] and boost cervical cancer screening attendance [35]. Nudging tactics are used in the agricultural sector to align platform attributes with farmers' preferences in order to boost adoption and participation [26]. In the meantime, sustainability initiatives use nudging strategies, such as social comparison tools, to encourage environmentally conscious behaviour and increased funding for sustainable initiatives [47].

How well digital nudging is adopted depends largely on corporate culture and leadership. Companies whose CEOs place a high value on technical innovation are more likely to utilise nudging in their daily operations. Nudges are often used by companies with flexible corporate cultures to boost user participation in decision-making [17]. A proactive management approach in evidence-based policymaking speeds up the adoption of digital nudging, particularly in industries that rely on behavioural data. Additionally, businesses with an experimental and creative culture are more willing to modify their nudging strategies in response to changing customer needs and behavioural insights.

Transparency, ethical issues, and regulatory compliance are important areas of attention for the use of digital nudging. Organisations must make sure that interventions respect user liberty since digital nudging affects user behaviour, especially in settings pertaining to privacy [41]. In workplace applications, where businesses must distinguish between force and persuasion, ethical quandaries are particularly prevalent [27]. Furthermore, in order to reduce unforeseen negative effects, platforms that use recommender systems are giving more importance to responsible AI-driven nudging mechanisms [40], [44]. According to experimental research on cookie consent banner designs, which emphasise the need to empower users to make informed privacy choices, compliance with privacy legislation continues to be a significant factor in the adoption of digital nudging [45].

The characteristics that set platforms and businesses that utilise digital nudging apart include technological competence, behavioural expertise, ethical concerns, regulatory alignment, and industry-specific demands. The top users of digital nudging are robust digital infrastructures that improve user experience by enhancing compliance and decision-making using behavioural science ideas. The ethical side of digital nudging design is further underscored by the increased attention on transparency and compliance with regulatory norms. Future research must explore the long-term impact of these interventions on user autonomy and digital ethics as firms continue to enhance their digital nudging strategies.

3.3.2. Strategies in Digital Nudging Implementation

The application of digital nudging strategies has grown across many sectors, employing different methods to influence user behaviour effectively. Five main strategies are personalisation of the user experience, application of social and ethical processes, explicit and implicit interventions, economic incentive-based strategies, and technology- and AI-based strategies, as per this research. Each of these tactics particularly assists in influencing user decision-making, maximising interaction, and guaranteeing ethical concerns in digital spaces. Table 3 depicts these strategies along with definitions and key references.

Table 3 - Strategies in Digital Nudging Implementation Based on Reviewed Studies

Strategies in Digital Nudging Implementation	Description	Reference(s)
Personalization of User Experience	Customizing digital nudges based on user behavior, preferences, and contextual factors to enhance engagement and decision-making.	[16], [24], [26], [30], [33], [34], [40]
Use of Social and Ethical Techniques	Leveraging social influence (e.g., peer comparison, audience effects) and ethical frameworks to enhance trust and legitimacy in nudging interventions.	[27], [28], [31], [32], [38], [41], [47]
Explicit and Implicit Interventions	Employing both transparent (explicit) and subtle (implicit) nudging techniques to guide behavior while balancing ethical concerns.	[27], [31], [39], [41], [45]
Economic Incentive-Based Strategies	Using financial incentives or monetary rewards to reinforce desired behaviors and encourage user participation.	[26], [28], [39], [47]
Technology- and AI- Driven Approaches	Utilizing artificial intelligence (AI), machine learning, and automation to optimize and personalize digital nudges in real-time.	[24], [31], [32], [40], [43]

Personalisation enhances the efficacy of digital nudging by adding human preferences, actions, and contextual factors. Several studies suggest that personalisation promotes decision-making outcomes by harmonising with users' ideas and needs. For example, ethical recommender systems have been proven to encourage responsible decisions while respecting user autonomy [40]. Personalisation also plays a role in social media participation, as intention-aware recommendation algorithms boost digital well-being [33]. Beyond consumer uses, customisation has been used to lower workplace stress [13] and enhance agricultural decision-making [26]. These results underline the necessity of user-centred design in producing successful and engaging digital nudging treatments.

Social and ethical strategies in digital nudging employ social norms and ethical principles to improve user trust and engagement. For instance, peer benchmarking and audience effects may dramatically boost prosocial actions, such as charity giving and sustainable consumption [28], [47]. However, ethical problems remain fundamental, especially regarding openness and user sovereignty. Scholars highlight that digital nudges should respect users' decision-making capacities and prevent coercion or manipulation [27], [41]. Ethical frameworks, such as the DELEN process model, offer formal techniques for incorporating transparency and legitimacy in nudging interventions [38]. These results underscore the significance of incorporating ethical standards to guarantee compliance and preserve user confidence.

Explicit and implicit interventions differ in their amount of user awareness and cognitive processing. Explicit nudges, such as monetary incentives and direct alerts, induce rapid behavioural reactions, while implicit nudges, such as subtle design alterations or social influence, function at a subconscious level [39]. Studies in cybersecurity compliance suggest that utilising both explicit and implicit nudges may enhance adherence to security regulations [29]. In online learning contexts, peer-based implicit nudging has been proven to increase self-reflection and informed decision-making. However, experts emphasise that an appropriate balance between explicit and implicit pushing must be maintained to prevent ethical considerations connected to manipulation [25].

Economic incentive-based solutions employ tangible incentives to promote behaviour. Microgiving platforms successfully combine financial incentives with nudging strategies to boost charitable contributions [28]. In privacy compliance, monetary prizes promote user participation in personal data protection, while comparable incentives are employed in sustainability projects to encourage eco-friendly behaviours [39], [48]. But the evidence is that financial incentives can't lead to long-term behavioural change because the customer goes back to old habits when incentives fade. Evidence indicates that there is a call for well-designed economic nudges that can lead to long-term behavioural change and not short-term compliance.

Digital nudging has been revolutionised by technology and AI-driven methods that provide context-dependent, real-time responses based on user intent. Recommendation algorithms powered by AI increase customisation by continually learning about user preferences [32]. AI-driven nudging in clinical practice protects professional autonomy while improving healthcare decision-making [23]. Explainable AI (XAI) frameworks have been suggested to enhance trust calibration in AI-driven nudging, addressing problems of algorithmic bias and opacity [31]. Additionally, machine learning applications, such as the SHADE fashion suggestion system, illustrate AI's importance in improving digital nudging strategies [24]. Despite these gains, increased dependence on AI presents ethical problems relating to algorithmic fairness, user autonomy, and data protection, prompting greater study into responsible AI governance in digital nudging.

These results demonstrate how diverse digital nudging strategies provide distinct behavioural and ethical concerns, with customisation and AI-driven approaches emerging as dominating trends. The contrast between explicit and implicit nudging, the function of economic incentives, and the impact of social and ethical considerations add levels of complexity to constructing successful and responsible nudging interventions. Future research should concentrate on standardising ethical frameworks to enhance AI-driven nudging strategies while guaranteeing user autonomy. Given the dynamic nature of digital environments, constant improvement of these tactics is vital for fostering ethical and successful digital nudging applications.

3.3.3. Challenges and Ethical Concerns in Implementing Digital Nudging

The implementation of digital nudging presents a challenging array of ethical dilemmas. Among the primary concerns are exploitation, surveillance, sociocultural bias, privacy, transparency, user autonomy, fairness, ethical compliance, and manipulation. These issues include a broad spectrum of topics, including the development of governmental policy, business initiatives, and consumer choice. Each component contributes to the broader discussion on the ethically sound and suitable use of digital nudging in many contexts. Table 4 lists the primary ethical and operational concerns identified in the reviewed literature.

Table 4 - Key Ethical and Operational Concerns in Digital Nudging Implementation

Key Ethical and Operational Concerns in Digital Nudging Implementation	Description	Reference(s)
Manipulation	Nudges can lead to manipulation of user decisions by steering choices in a direction that benefits certain stakeholders rather than the user's interests.	[27], [32], [39], [43], [44]
Privacy	Extensive use of user data in personalized nudges raises the risk of privacy and data security breaches.	[19], [39], [41], [44], [45]
Transparency	A lack of clarity in how and why a nudge is implemented can reduce user trust.	[22], [23], [24], [27], [31], [33], [38], [39], [41], [45]
User Autonomy	Some nudges can indirectly reduce the user's freedom to make completely independent decisions.	[23], [27], [31], [33], [38], [40], [41], [44]
Social/Cultural Bias	Nudging algorithms can reinforce existing social or cultural biases, leading to discriminatory decision outcomes.	[27], [40], [44]
Justice	Imbalances in the design of nudges can lead to unfair differences in results for certain user groups.	[27], [38], [40], [41], [44]
Ethics Compliance	Despite regulations such as GDPR, some platforms still take advantage of users' ignorance of ethical rules in data collection.	[27], [38], [39], [41], [44], [45]
Supervision	Nudging used in work environments or monitoring systems can increase unconscious control over individual behavior.	[16], [17], [20], [21], [27], [29]
Exploitation	Nudges designed with commercial intent can exploit users' cognitive biases excessively for economic gain.	[27], [31], [39], [40], [41], [44], [45], [49]

Differentiating between manipulation and persuasion is a major challenge in digital nudging. According to a number of studies, improperly crafted nudges may compromise user liberty by quietly influencing choices in ways that disproportionately benefit stakeholders rather than customers. In the settings of e-commerce, financial decision-making, and data privacy, where customers may be gently pressured into making decisions they would not have otherwise deemed ideal, this problem is especially noticeable [27], [31]. Whether digital nudging truly assists users in making better choices or whether it takes advantage of cognitive biases for organisational or commercial benefit is at the core of the ethical controversy.

Privacy considerations are a frequent subject, especially in connection with the collecting, processing, and use of personal data for targeted nudging interventions [18], [39]. As most digital nudging systems rely on extensive behavioral tracking, concerns of user consent, data security, and possible misuse of personal data are raised. Studies show that despite legal safeguards such as the General Data Protection Regulation (GDPR) striving to guarantee user privacy, particularly when implicit consent mechanisms or default settings enabling data sharing are used, there exist gray areas. Research suggests that the law today may not entirely prevent surreptitious coercion by data-driven nudges, despite legal protections. This is a matter for further study and certainly for the possibility of legislative reform.

Transparency is the key condition of ethical legitimacy for digital nudging strategies. A few studies have shown that this lack of transparency in the functionality and purpose of nudges decreases user trust and creates the perception of deception [25], [41]. Ethical digital nudging entails a transparent framework, which explains how user data will be processed, what behavior changes the nudging intervention targets, and how the decision-making process will be influenced by the nudges. Yet, an apparent paradox has emerged. As transparent systems can lead to users being more likely to avoid or ignore nudges, these information technologies expose the users to being resistant to external biases when they spot or become aware of them. This optimism brings to light the puzzle of creating nudging policies that fulfill both effectiveness and ethics conditions.

Moreover, socio-cultural biases can exist in digital nudging processes, another hugely critical ethical point. Research indicates that AI-powered and algorithmic nudges exhibit biases as well, and may affect certain demographic groups more, resulting in differentiating outcomes in hiring, financial institutions, and education [24], [40]. Data transmissions are one of the leading factors behind these biases, which are not free from the latent biases of humans that directly lead to discrimination instead of unbiased decision-making. Mitigating this issue requires a watchdog approach to set criteria for identifying and diminishing bias, AI recalibration, and setting up ethical norms to avoid social exclusion created by advice that reflects real discrepancies.

The implementation of work-monitoring systems, recommendation engines, behavioural tracking tools, and digital nudging contains many ethical issues related to surveillance and potential exploitation. According to the study, the use of nudging as a strategy is pervasive in bringing about the desired employee behaviour, performance enhancement, and compliance with the company's rules in such an inconspicuous way that the employees may not be aware of the process or agree to it. Although such interventions make the organisation organisationally efficient, they do pose questions on the autonomy of users and the exercise of a fair process of knowing. The coming together of nudging, AI, and data analytics to nudge and predict requires serious debate on whether free will is being exercised or individuals are manipulated subtly by algorithmic manipulations.

The ethical dilemmas concerning digital nudging are rooted in the confounding of user free will, fairness, and corporate goals. As digital nudges show strong potential in those areas, it becomes a sticky wicket because on one hand, they seem to be helpful, but on the other, they may lead to manipulation, invasion of privacy, and biased outcomes. Further studies and policy planning should resonate around boosting transparency, implementing the unbiased nature of self-directed AI nudging, and protecting ethical values, which require being more important than the institutions' or vendors' wishes. On the other side, the importance of maintenance of the equilibrium will remain the priority in the ethical framework of the designed nudging strategies, while presenting clear and available information about the purpose and ways of the nudging interventions will contribute to the trust's enhancement and ethical compliance. More stringent regulatory control (including ethical AI practice) is important for the preclusion of data exploitation, and the fairness-focused design of AI-based nudging is required to curtail discrimination in the decision-making process. Ultimately, ethical digital nudging should not aim to drive users as objects but to collaborate with users as subjects in achieving their goals. Furthermore, the continuing transformation of digital nudging warrants facing the challenges ahead, and the ethical issues will have to be given topmost priority in order to ensure sustainable and user-oriented designs.

3.3.4. Sectoral Differences in Digital Nudging Applications and Outcomes

The efficacy and use of digital nudging across a wide range of industries vary greatly. It seems that there is no way to standardise digital nudging interventions since various businesses have distinct target audiences, different implementation strategies, and different measurable outcomes. Apart from highlighting the flexibility of behavioural interventions, the different industries unveil some ethical issues that arise in other areas of research. Table 5 presents a structured summary of how digital nudging is applied in various industries, alongside the associated outcomes, as synthesized from the literature review.

Sectoral Differences in Description Author(s) Digital Nudging **Applications and Outcomes** Agriculture Digital platforms support farmers, optimizing resource [26] allocation and promoting sustainable practices. Workflow optimization, compliance enforcement, and **Business Processes** [16] reducing cognitive overload. **Financial Services** investment, credit management, Influence on [17] responsible spending behavior.

Table 5 - Sectoral Differences in Digital Nudging Applications and Outcomes

Sectoral Differences in	Description	Author(s)
Digital Nudging Applications and Outcomes		
Technology	Managing technical debt, software development, and responsible design decisions.	[18], [21]
Sustainability	Promoting eco-friendly behavior, green consumption, and energy efficiency.	[30], [47], [48]
Workplace	Enhancing employee compliance and well-being while addressing ethical concerns.	[27]
Education	Improving student engagement, self-regulation, and digital learning experiences.	[34]
Digital Platforms	Recommender systems, content personalization, and user experience optimization.	[40], [44]
Charitable Giving	Increasing donation rates through social proof, matching mechanisms, and visibility of contributions.	[28]
Privacy & Data Protection	Improving awareness and decision-making in online privacy.	[41], [45]
Geopolitical Issues	Countering disinformation and enhancing strategic communication.	[42]
Online Communication/Tech	Influencing user engagement and behavior on social media.	[33]
Consumer Behavior	Nudging consumer choices in purchasing, food selection, and health-related decisions.	[24], [36], [49]
Information Security	Promoting cybersecurity compliance and awareness through nudging interventions.	[29], [39]

Behavioural interventions such as nudging will differ in efficacy as they will be affected by the industry, sector, and the issues related to each and their contexts. The Digital nudging supports the professionals [of agricultural business] to make decisions, through context-centric recommendation and behaviour nudges [26]. Such interventions maximise the benefit of the resources available and favour sustainable farming practices through choice architecture. But that acceptability may be questioned due to technology availability and use issues that might discourage farmers, especially in low-technology rural communities.

Digital nudging significantly influences process optimisation and compliance enforcement in company operations [16]. Default alternatives, just-in-time reminders, and feedback systems facilitate operational decision-making, alleviating cognitive stress for staff. This improves efficiency while preserving user autonomy. Concerns exist about the possible over-dependence on automated nudging, which may diminish critical thinking and personal decision-making abilities.

Digital nudging is prevalent across the financial industry to push investment decisions, credit management, and responsible spending [17]. Framing effects and gamification have proved to be successful in promoting responsible financial behavior and financial literacy. Ethical considerations come into play where the nudges optimize gains for institutions at the cost of consumer well-being and could lead to manipulative financial activity that exploits cognitive biases against consumers rather than empowering them.

Technology firms employ digital nudging to control technical debt, instill ethical software development, and enhance user decision-making [18], [21]. Danger indications, warning notices, and nudging alerts denote the risk of damage with various design choices, enhancing sustainable and ethical tech creation. The biggest challenge in this context is the algorithmic bias danger, where nudges unknowingly favor some cohorts of users relative to others.

Digital nudging constitutes a powerful tool for promoting sustainable behaviors, including green consumption, energy conservation, and waste prevention [30], [47]. Nudge approaches such as social comparison, gamification, and visual prompts have been effective at encouraging environmentally friendly behaviors. AI-driven recommendation systems in the fashion industry, for instance, now help consumers make more sustainable fashion purchases. Maintaining that nudges do not cross into manipulation by guilt-tripping or forcing consumers into sustainability choices, nevertheless, remains a challenge.

In the workplace, digital nudging is being used to improve adherence to workplace policies and employee wellness [27]. Behavioral interventions encourage compliance with corporate policies and healthy work habits. Workplace nudging is, however, troublesome concerning surveillance, autonomy, and psychological pressure, particularly when the workers have no information about or influence on such nudges.

In education, digital nudging is used to enhance student motivation, self-regulation, and academic performance [19], [34]. Techniques such as interactive learning reminders and step-by-step goal-setting nudge learners to make better learning decisions. Promising as it may be, overuse of digital nudging in education can undermine intrinsic motivation and breed dependency on extrinsic cues.

These platforms are extremely reliant on nudges such as recommender systems, content personalization, and engagement optimization [40], [44]. While the interventions improve the user experience, they also open up ethical concerns regarding manipulative design, filter bubbles, and algorithmic bias that can limit the agency of the users and also perpetuate cognitive biases.

Digital nudging is applied in data protection and cybersecurity to improve privacy awareness and compliance [29], [39]. Security alerts, authentication defaults, and warning messages help mitigate dangerous online actions. The moral question is whether such nudges actually teach users or merely impose compliance without developing actual knowledge.

Digital nudging has recently been employed in combating disinformation and strategic political and geopolitical communication [42]. Although nudging can be employed to encourage fact-based discussion, ethical issues are raised when governments or institutions use nudging for political influence, where public opinion is manipulated rather than informed.

To enhance effectiveness while employing ethics, future research should ask for sector-specific ethics standards for digital nudging and call for regulation (e.g., a new EU directive similar to GDPR) to prevent manipulation and allow transparency and user control regarding nudging interventions. As it happens with many other forms of behavioural conversation and behaviour change, by tackling some of these challenges, digital nudging can be in a position to sustain moral elevation along with positive behaviour change for a number of domains.

3.4. Discussion

3.4.1. Implications of Organizational Characteristics in Digital Nudging Adoption

Regulatory compliance, sectoral demand, organisational culture, technology architecture, and ethical concerns are some of the elements influencing the roll-out of digital nudging across organisations. These traits influence the effectiveness of digital nudging interventions and how far they work to change user behaviour across various businesses. The results have policy-making ramifications that extend beyond organisational strategy and call for additional explorations of sectoral viability and long-term behaviour impacts.

One of the core enablers of digital nudging adoption is digital maturity and technological infrastructure. Organisations that have mature digital environments, particularly in the finance, technology, and healthcare sectors, have a higher potential to leverage digital nudging effectively [17], [18]. This is because they can harness big data analysis, AI-powered recommendation engines, and sophisticated UX/UI design in a bid to customize the nudging strategy for maximum engagement. For instance, multinationals utilize AI-powered nudging to enrich customer decision-making, whereas tech companies utilize digital nudging in software development environments to reduce technical debt and optimize compliance with best practices [21]. Yet, technology readiness alone won't guarantee success in adoption because successful implementation demands behavioural know-how and coordination between functions.

Organisational leadership and culture are also a key factor that directly influences companies' inclination and ability to apply nudging in their work. According to research, innovative leadership companies are more likely to apply digital nudging in support of sustainable conduct [47] and increasing employee engagement [17]. This is especially the case in software development companies, where workers are guided to make the best technical choices through leadership-driven nudging interventions. Evidence-led leadership of high quality promotes data-led nudging, with interventions being flexible and aligned with business goals. On the other hand, organisational cultures in highly regulated sectors like healthcare and finance are often more risk-averse, which calls for stronger governance structures to guarantee ethical compliance in digital nudging applications [23], [40].

The findings also show how different industries employ digital nudging differently, with different industries using nudging tactics based on user engagement models, corporate objectives, and regulatory constraints. For instance, in highly regulated industries like banking and healthcare, digital nudging must comply with strict legal and ethical standards to guarantee consumer trust and regulatory acceptability [23], [40]. In contrast, online learning and e-commerce platforms are more adaptable and leverage AI-powered recommender systems to increase user engagement and speed up decision-making [33], [35]. On the other side, companies that prioritise sustainability utilise digital nudging to promote proenvironmental customer behaviours, such as boosting the adoption of sustainable fashion and encouraging eco-friendly purchases [30]. These variances demonstrate how digital nudging frameworks need to be adjusted to meet both regulatory and industry-specific criteria.

The ethical and legal implications of digital nudging are often discussed in scholarly and policy discussions, especially in regard to privacy, autonomy, and data protection. The majority of research highlights the importance of openness and user agency while warning against the thin line separating manipulative nudging from persuasive nudging [25], [41]. As algorithmic bias and opacity potentially lead to unintended influences on choices, AI-mediated pushing poses especially serious ethical issues [44]. To avoid these threats, organisations must value explainability, fairness, and user control over everything else. Digital nudging methods have to satisfy the law and ethical standards as well. Furthermore, studies show that poorly thought-out nudging strategies may unintentionally undermine user trust, resulting in resistance as opposed to participation [26], [31]. A multi-stakeholder strategy, including UX designers, IT professionals, behavioural scientists, and legal experts, is necessary to address these issues and maintain the efficacy and ethics of digital nudging.

Practically speaking, digital nudging is a multidisciplinary process that requires companies to integrate technological expertise, ethical considerations, behavioural insights, and regulatory compliance into a cohesive strategy. To guarantee their long-term effectiveness, nudging therapies must be continually enhanced via user feedback loops and real-time data analysis. Additionally, as AI and machine learning increasingly power digital nudging applications, businesses must proactively address potential algorithmic biases and unanticipated behavioural shifts to maintain ethical integrity and user confidence.

The findings also imply that further studies are necessary to establish the complete long-term impacts of digital nudging, particularly regarding user trust, persistence of behaviour across sociocultural contexts, and engagement sustainability. As cultural values, cognitive biases, and regulatory policies can all possibly impact the effectiveness of nudge therapies, comparative research across geographical and industrial contexts is warranted.

Good outcomes from digital nudging, while it has significant potential to modify user behavior, will still rely on a number of aspects, particularly sectoral needs, leadership backing, technological knowledge, and ethical considerations. Organizations must implement techniques that mix technological competence with ethical and legal challenges to make digital nudging a viable decision-making tool without introducing unfavourable risks to user autonomy and confidence. These results stress that to maximize the advantages without danger, evidence-based and ethically informed digital nudging technologies must continue to be developed cross-sectorally.

3.4.2. Critical Analysis of Digital Nudging Techniques and Their Effectiveness

The blending of digital nudging strategies points towards significant heterogeneity in their use, which is largely influenced by situational factors, target populations, and ethical issues. While the strategies have significant benefits, they also present limitations that must be further investigated to have the greatest social and environmental impact.

Personalised digital nudging has become one of the best ways to improve user decision-making and engagement. Research has repeatedly shown that adaptive interventions, including personalised alerts and recommendation systems, enhance self-determination and perceived relevance, which is congruent with the tenets of Self-Determination Theory (SDT) [26], [49]. However, there are ethical issues with customisation, especially with relation to data security, user privacy, and possible algorithmic prejudice. Biased models have the potential of compromising user liberty by manipulating user behaviour or reinforcing preexisting preconceptions [33]. As a result, strong governance structures must be created to guarantee impartial, equitable, and open customisation procedures.

Social and ethical nudging interventions, which use peer comparison, social norms, and audience effects, are frequently used in environmental sustainability, workplace behaviour, and public health initiatives [16], [34], [47]. These treatments use cognitive biases, such as the human urge for social conformity and belonging, to encourage desirable behaviour. However, excessive social pressure can lead to reactance or resistance, which can be detrimental to the effectiveness of the intervention in the long run. Second, without sufficient transparency, these nudges risk eroding the moral distinction between persuasion and manipulation. The challenge lies in establishing at what point persuasive influence ends and coercion begins, so that social nudging interventions are respectful of autonomy and informed consent.

The distinction between explicit (direct) and implicit (indirect) nudging still requires investigation. Opt-in prompts, reminders, and financial incentives are examples of explicit nudges that are very effective in inducing immediate behavioural change, especially in areas like financial decision-making and environmental conservation [32], [39]. However, explicit nudges generally call for conscious user participation, limiting their long-term advantage. Implicit nudges apply subtle adjustments to default settings, choice frameworks, or interface arrangements to influence behavior imperceptibly [25], [29]. These methods have helped with cybersecurity compliance, privacy protection, and digital health [41], [45]. Their lack of transparency, however, presents moral questions since customers may not be aware that their behaviour is being watched. Subtle nudging approaches are criticised for undermining informed decision-making, and more study is needed to determine how to include openness into nuanced treatments without compromising their efficacy.

Price-based nudges and financial rewards are examples of economic incentives that are successful in promoting behaviours including energy saving, sustainable consumption, and charity giving [28], [48]. The effectiveness of such treatments is controversial, but they elicit high short-term compliance. Crowding-out intrinsic motivation refers to the phenomenon wherein consumers revert to their previous behaviors as soon as financial incentives are withdrawn, according to scientific research. Creating incentive systems that complement intrinsic motivation rather than replacing it is the fundamental difficulty in ensuring that changes in behavior are maintained after the intervention has stopped. The incorporation of artificial intelligence (AI) has transformed digital nudging, allowing highly adaptable, data-driven interventions in areas such as medical decision assistance, sustainability projects, and customised recommendations [17], [23], [31]. AI-powered nudging boosts real-time response to user activity, boosting its efficacy. However, difficulties concerning algorithmic transparency, bias, and unforeseen impacts have led to recommendations for a critical examination of AI-facilitated nudging frameworks [44]. Researchers underline the importance of fairness, explainability, and accountability in AI-driven nudging to avoid biased effects and assure user trust.

Although effective, digital nudging suffers from many drawbacks. Most methods of digital nudging are based on behavioural data, raising issues of ethical and privacy concerns of user consent, data protection, and potential manipulation. Normative ethical principles, finding a balance between user autonomy and effective behavioural treatments, need to take centre stage on the agenda of future research. Environmental, demographic, and cultural variables all condition the success of nudging interventions. Future work will need to control for geographical and population variance in the effectiveness of digital nudging, using balanced and correctly contextualized treatment. Effective as a short-term modification of behaviour, it is unclear whether the study methods of nudging can implement changes in behaviour in the long term. Future research will be needed to develop hybrid models that combine systems of self-regulation, instruction, and nudging in an attempt to create long-term changes in behaviour. Emerging possibilities and challenges also come from the intersection of AI, IoT, blockchain, and digital nudging. Studies would take into consideration how these technologies might be leveraged to further advance digital nudging while remaining within legal and ethical considerations.

3.4.3. Critical Examination of the Challenges and Ethical Implications in Digital Nudging Implementation
The operational and ethical questions of digital nudging need a thorough evaluation of their larger consequences for legal
compliance, personal freedom, and social fairness. Digital nudging raises major ethical questions, even if it greatly helps
consumers develop desired behaviours. The line separating influence from manipulation is one of the most controversial
topics, placing digital nudging in a murky region between helpful advice and forced persuasion.

When poorly constructed digital nudges prioritise institutional or commercial goals above the welfare of the person, they may jeopardise user autonomy [27], [31]. This brings up important moral dilemmas: Does nudging take advantage of cognitive biases for the gain of outside parties, or does it empower users by assisting in well-informed decision-making? Advocates contend that nudging is consistent with libertarian paternalism, enabling people to make better decisions without limiting their alternatives. Nonetheless, there is still a considerable chance that immoral or secret nudging techniques might lead to unintentional behavioural control, which would impair users' capacity for fully autonomous decision-making [39].

This concern is particularly strong in high-stakes industries such as financial decision-making, healthcare, and cybersecurity, where individuals could lack the skills or awareness to critically evaluate embedded nudges inside digital systems. Dark patterns—deceptive interface designs—showcase, for example, how digital nudging may be employed for commercial profit rather than user benefit [25], [41]. Dealing with these problems requires greater accountability and transparency in digital nudging design so that interventions really serve user requirements rather than corporate interests. One needs a more organised legislative approach to balance efficiency with ethical responsibility [18].

Privacy in digital nudging offers a contradiction. Personalised nudges are more successful because they fit with individual actions and preferences. However, customisation entails considerable data gathering and behavioural monitoring, raising questions about user permission, data security, and possible abuse [32]. Most digital nudging systems function on implicit permission, meaning users are typically unaware of how their data is gathered and utilised to form the nudges they receive [44]. There is generally no obvious disclosure option for consumers to opt out, challenge, or even acknowledge the level of digital influence imposed on them [40]. This creates a basic ethical question about whether the advantages of nudging—such as better health habits or greater cybersecurity—justify the trade-offs in privacy rights.

To address these issues, experts stress the necessity for digital nudging frameworks that protect user choice over data use. This involves the establishment of visible, accessible, and effective opt-out methods [24]. Ethical digital nudging must prioritise informed permission, enabling consumers to make intentional decisions about how their data is exploited.

Algorithmic bias in digital nudging provides another major ethical concern, especially as AI-driven decision-making becomes more ingrained in these systems. AI models are trained on historical records, which may include pre-existing biases that disproportionately influence particular demographic groups [34]. This problem is particularly pertinent in job recruiting, credit scoring, and academic admissions, where algorithmic nudging processes might unwittingly perpetuate existing disparities [28]. Digital nudging can sometimes lead to biased or exclusionary outcomes, which go against the very idea of making fair and balanced decisions [29].

To prevent this, researchers stress the need for thorough fairness audits of nudging algorithms and continuous ethical evaluations to catch and fix any unintended harm [49]. They also stress the importance of the co-operation of behavioural scientists, ethicists, and AI researchers in creating nudging strategies that not only are responsive to potential bias but actually attempt to be fair and inclusive rather than reinforcing present inequality [26].

Beyond issues of justice, the convergence of digital nudging and surveillance technology raises further moral conundrums, especially in the areas of corporate governance, public-sector decision-making, and workplace monitoring. According to studies, digital nudges are being used more and more in customer interaction, compliance enforcement, and productivity tracking tactics, sometimes with little disclosure about the scope of behavioural monitoring [45], [47]. Individuals are usually unwittingly subjected to behavioral interventions with minimal or no control over resistance or opt-out. This is morally seriously problematic regarding user autonomy and informed consent. In the workplace, nudge mechanisms to drive workers to achieve performance milestones or follow company rules can promote a pressure and coercive work culture that has indirect impacts on their mental well-being [48]. Additionally, rather than genuinely promoting user well-being, commercial digital nudging is likely to be aimed at maximising user engagement for financial gain [39]. These challenges recognize the blurred ethical boundary between encouragement of desired behaviours and digital nudging as a means for enforcement of compliance [41]. Without clear ethical guidelines, digital nudging can transform from an empowerment to a control mechanism.

Founded on these impending ethical concerns, scholars strongly advise establishing a robust ethical framework to support fairness, transparency, and accountability in digital nudging. Core principles are: corporate responsibility, where organizations are responsible for the ethical effect of their nudging strategies and have independent monitoring mechanisms in place to maintain ethical integrity [27], [38]; transparency and user awareness, where users are informed about the existence, intention, and mechanisms of digital nudges [22], [23], [44]; respect for autonomy, where nudges seek to enhance and not diminish decision-making capacity [27], [31], [38]; data governance and protection of privacy, which require ethical management of data to prevent abuse of personal data [19], [39], [41]; and regular audits and bias reduction to remove social and cultural biases embedded in nudging algorithms [27], [40], [44].

Although digital nudging has great use in fields such as sustainable decision-making, cybersecurity, and health promotion, its ethical complexity calls constant attention. Policymakers, academics, and technology developers must give ethical protections a priority as nudging is more ingrained in AI-driven decision-making to avoid manipulation, exploitation, and prejudice [17]. Organisations can enhance ethical accountability and user trust by grounding digital nudging practices in principles of fairness, autonomy, and transparency. Research must explore stronger ethical frameworks that trade off nudge effectiveness with the rights of users in a manner that digital nudging remains a tool for empowerment and not manipulation [23].

3.4.4. Sectoral Variations in Digital Nudging Practices and Their Impact

The success of digital nudging is highly context-sensitive on several variables, i.e., regulative frameworks, cognitive biases, and technological facilities. In finance and consumer behavior, where decisions are largely determined by heuristics and cognitive biases, digital nudging has proved successful in channeling users towards optimal decisions. For example, framing and gamification approaches have been extremely significant in building financial awareness and savvy consumer spending behavior [17]. Therefore, under sustainability programs too, social comparison nudges easily encouraged eco-friendly consumption behavior [24], [47].

But in more morally dubious domains, such as those of workplace regulation and privacy issues, the morality of digital nudging is a problem. Though these workplace nudges have also been found to enhance workplace cooperation and employee good feelings [27], concerns of autonomy, company surveillance, and transparency also intervene. Likewise, in privacy and data protection, nudges can guide users towards safer conduct but must be situated in well-tuned frameworks that do not push or deceive them [41], [45]. Such findings suggest that one blanket, off-the-shelf policy of nudging is unfeasible and that sectoral regulatory, ethical, and psychological forces must be considered in creating specialized interventions.

The implementation of digital nudging relies heavily on technological infrastructure, particularly in digital platforms, social media, online shopping, and AI-driven recommender systems [40], [44]. In technology-intensive fields, such as

software development and online communication, digital nudges are embedded in system designs to influence user behaviors, manage technical debt, and enhance engagement [18], [20], [33]. The increasing deployment of machine learning and AI technologies has enabled progressively targeted and real-time nudging interventions [24], [30]. While advances like these augment the effectiveness of such interventions, they also precipitate concerns relating to algorithmic openness, users' autonomy, as well as to accountability in obscured decision environments.

In education, adaptive learning experiences have been facilitated by AI-driven nudging systems with improved student engagement and self-regulation [34]. In agriculture, nudging is utilized on digital platforms to streamline resource utilization and promote sustainable farming practices [26]. Accessibility and usability of digital tools, however, continue to be fundamental impediments to mass implementation.

Ethical considerations of digital nudging vary by domain. In domains such as charitable giving and environmental sustainability, nudging is broadly viewed as a means of promoting socially desirable behaviour [28], [48]. In financial services, privacy preservation, and geopolitics, concerns about manipulation, informed consent, and fairness are evoked. For instance, while nudging techniques have been employed to counter geopolitical disinformation [35], bias and cognitive manipulation concerns persist.

In information security, nudges have been found effective in enhancing cybersecurity compliance [29], [39]. Their effectiveness, however, depends on user awareness and trust, which raises controversy regarding whether security nudging is voluntary or mandatory. Such ethical issues refer to the necessity of sectoral ethical standards to balance effectiveness with user autonomy and fairness.

Some of the cross-sector trends are beginning to appear in digital nudging. These include the increasing use of AI-driven personalization, where interventions react dynamically to user patterns and behavior. This increases engagement but also introduces algorithmic bias, data privacy, and manipulation concerns.

Knowledge exchange between sectors opens the potential to enhance nudging strategy optimization between sectors. To illustrate, loss aversion and default options, established to work for consumer choice, can be applied to raise learning platform uptake [34], [36]. Sustainability-focused nudging strategies, i.e., gamification and social comparison, might be utilized for triggering workplace corporate social responsibility [30].

Regulatory power and ethical focus will also play a central role in the digital nudging of the future. Policymakers must advocate for transparency, fairness, and user control, particularly in privacy-sensitive domains. The existence of shared ethical standards will ensure that nudging strategies meet the requirements of informed consent and respect for human self-determination [41], [45].

Variation across sectors in digital nudging approaches underlines the need for context-sensitive intervention designs. Whereas digital nudging has shown considerable potential in various fields, it is based on sector-specific regulatory environments, ethical options, and technological possibilities. Future research needs to set up industry-specific ethical guidelines to deliver reasonable and responsible digital nudging operations, investigate the artificial intelligence mechanisms of nudging, including algorithmic bias, transparency, and privacy, identify the long-term impact of digital nudging, particularly in high-risk areas such as financial decision-making and cybersecurity, and develop greater cross-industry collaboration to determine the best practices that can be applied across industries, embedding digital nudging into a successful and ethical behavioral intervention.

4. CONCLUSION

It finds that effective implementation of digital nudging depends a lot on sector characteristics, technological readiness, and regulatory framework. Results seem to indicate that the most effective areas where digital nudging applies include financial services, consumer behaviour, and sustainability, with the main techniques being framing effects, loss aversion, and social comparison. These sectors are underpinned by clear user decision-making patterns and a well-established digital ecosystem that supports seamless interventions. Workplace management and geopolitical issues, on the other hand, are diversified challenges primarily because ethical questions and regulatory frameworks greatly affect these efforts. While workplace incentives improve obedience and well-being, problems of user autonomy and possible surveillance by other users raise ethical considerations that require particular caution. Similarly, the digital nudging strategies related to privacy should balance usability and transparency to avoid manipulative effects in order to guide users toward safe behaviours.

The combination of AI-based personalisation and adaptable digital platforms, which allow for dynamic interventions depending on user behaviour, is one of the main forces behind digital nudging in various industries. The ability to transcend conventional decision-making settings has increased due to the growing dependence on recommender systems

and machine learning. However, as seen in technology-intensive fields such as information security and online communications, this also raises concerns for algorithmic transparency, accountability, and bias. Ethical oversight is especially necessary in AI-powered nudging, where subtle interventions can determine user choices without explicit awareness. Regulatory frameworks must evolve to ensure fairness, transparency, and user control over digital nudging interventions, especially in privacy-sensitive areas such as financial decision-making and cybersecurity.

Several cross-industry insights are shown despite sectoral differences. Effective consumer behaviour nudging techniques, such as gamification and default settings, may be used to educate to improve student retention and engagement. Similar to this, workplace interventions meant to encourage corporate environmental responsibility may be informed by social comparison nudges in sustainability. Through this cross-sectoral knowledge transfer, there is a chance to strengthen nudging frameworks and boost efficacy in new sectors. While personalisation increases the occurrence of behavioural effects, it also creates issues related to data privacy, consent, and potential manipulation, which will require industry-specific ethical guidelines.

Further research has to be done to see how digital nudging affects long-term behavioural change across high-stakes domains such as banking, cybersecurity, and geopolitical communication. AI-driven nudging techniques also need to be evaluated further, with an emphasis on reducing the dangers of algorithmic bias, transparency, and unintended behavioural reinforcement. Enhancing cross-sectoral cooperation by using effective pushing strategies from established domains to emergent applications is another crucial path. By addressing these issues, digital nudging will be able to develop into a more responsible and effective tool for influencing user behaviour while maintaining moral rectitude and legal compliance.

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